In order to meet your unique leadership development needs, a selection of our Leadership Green Room courses are available to be taught privately - virtually or on-site at your offices or the Leadership Louisville Center’s state-of-the-art training facility.

This option is designed for organizations who have a team or group of managers who can benefit from training together, and want a customized experience that can be scheduled at the organization’s convenience.

Our team is skilled in both virtual and in-person event production - with our courses averaging a 9.7/10 participant satisfaction rating. Our trainers are highly reviewed - a mix of executives and professionals that are experts in adult learning, management, and leadership development.

If you would like to tap into the curriculum, energy, and expertise of our team, please contact Paul Bolton to learn more:

pbulton@leadershiplouisville.org | (502) 561-0458
This interactive workshop explores how women leaders can recognize and nurture what are considered traditionally ‘feminine traits’ - while also developing in areas where men are naturally stronger. We bust some of the myths of women’s leadership and lead participants through our four-part framework: Purpose & Values, Self-Awareness & Continuous Learning, Renewal & Connection, and Confidence & Courage.

- Understand the link between ‘feminine leadership traits’ and high-performing companies and teams
- Build self-awareness by reflecting on personal leadership journeys
- Gain tools for overcoming the mental blocks getting in the way of achieving the next level of success
- Learn how to lead with authenticity by defining purpose and strengthening your brand

How do we create a practical and effective road map for dealing with bias - on individual, team, and organizational levels? Knowing that bias has real-world consequences (stereotyping, prejudice, and discrimination), effective leaders recognize that understanding and intentionally navigating these biases are critical to sustaining success. This application-based workshop is designed by the Center for Creative Leadership (CCL®) to help leaders transform current habits to be more equitable, diverse, and inclusive.

- More quickly recognize the presence of bias in yourself and others
- Develop greater awareness of your social identity and how it relates to bias
- Acquire tools and strategies for managing bias
- Take concrete steps toward addressing a specific bias challenge

You recognize a high performing team when you see one, but what enables their success isn’t always as clear. By understanding how to create and sustain high-performance teams while also developing the skills and confidence of each individual, you can unlock the full potential of your people and increase organizational effectiveness.

- Explore the science behind high-performance teams
- Practice using a range of leadership styles for different types of situations and people
- Understand how to manage common team dysfunctions
- Learn how to enable cohesion while also allowing for productive conflict
- Discover how to harness the diverse strengths of your team for greater creativity and productive collaboration

Originally published 25 years ago, Developing the Leader Within You has become a classic framework for effective leadership. After being updated for today’s leaders, it now shares leadership insights and practices that withstand the test of time. This workshop will help you develop the vision, values, influence, and motivation that are trademarks of successful leaders. Great for both those beginning their leadership journey or simply investing in continued growth.

- Build trust through personal integrity
- Create positive change and understand the process involved
- Develop crucial problem-solving techniques
- Articulate visions and goals for your organization
- Become character-driven vs. being emotion-driven
The capacity to express authentic perspectives, negotiate, showcase business acumen, and share ideas can accelerate your career as well as your team's growth. In this session we will examine why it can be hard for women to find their voice. We'll show participants ways to challenge themselves (as well as those they influence) and build the courage and confidence necessary to overcome barriers.

- Grow self-awareness to find your authentic voice
- Understand how gender, culture, and power structures can affect your ability to speak and be heard (and what to do about it)
- Practice negotiation skills and using data to build the case for your solutions
- Identify high-leverage opportunities where speaking up can be most impactful

Based on the best-selling book, this interactive workshop will help participants recognize and name the team dynamics that are holding you back. The half-day and full-day workshop are ideal team-building experiences. The exercises are best discussed as a full team to really recognize and change the behaviors that are preventing your best performance. The half-day workshop will allow your team to pick two areas of deeper focus. The full-day workshop includes a preliminary team self-assessment and all five team exercises.

- Explore the five dysfunctions that get in the way of effective team dynamics
- Diagnose potential roadblocks to communication and performance within your own team
- Learn how to manage and overcome dysfunctions to build an environment where teams thrive

Explore how some of the behaviors that lead to individual success may be the very tendencies that limit potential in the long-term. While many courses focus on telling leaders what to do, this course helps leaders understand what to stop. Utilizing the powerful and solution-based curriculum from best-selling author Marshall Goldsmith’s, “What Got You Here Won’t Get You There,” this course lays the foundations principles of emotional intelligence and change management.

- Define strengths that you can use as behavioral anchors
- Understand blind spots and ineffective habits
- Gain a proven approach to positive behavior change and develop a personalized action plan
- Transition from ‘manager’ to ‘influential and effective leader of others’

Research shows it is critical for managers to have strong communication skills to successfully guide their teams, manage up, engage clients, and drive overall productivity. Whether you need someone to support your organization, invest in your idea, or get excited about following your lead, refining your communication and storytelling skills is directly linked to driving results and engagement.

- Lead meetings that create real value
- Identify stakeholders for your messages and understand their needs
- Craft and deliver compelling narratives
- Inspire others to follow your lead through powerful communication
- Refine your tone, style, and presence to better engage your audience

“Todds programs are ideal for mid-size companies like ours. We have consistently utilized their wide range of courses as an important part of our training and development initiative...

GREAT CURRICULUM. GREAT VALUE. GREAT IMPACT ON OUR PEOPLE.”

TODD SPENCER | PRESIDENT & CEO, DOE-ANDERSON, INC.
We offer customizable training experiences, based on your specific needs. If you have any questions about this menu of offerings, please reach out to Paul Bolton at pbolton@leadershiplouisville.org or (502) 561-0458. We try to accommodate special requests as much as possible.

**TALENT DEVELOPMENT SOLUTIONS**

**AT A GLANCE**

**F R O M A T S O F F E R E D**

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**I N V E S T M E N T**

**Talent Development Solutions Training**
Delivered virtually or in-person.

- 2-Day Training: $11,000
- 1-Day Training: $5,500
- Half-Day Training: $3,500
- Talks: $1,500

**Details**

- A list of participants is due to the Leadership Louisville Center 15 days prior to the course date
- Pre-work will be sent out two weeks in advance
- Training fees include all prep and course materials needed

**Hosting your Training at Leadership Louisville Center**

If you choose to host your training at Leadership Louisville Center, we have additional options based on the number of participants.

**VENUE RENTAL**

- Full Day: $500
- Half Day: $300

**PARKING**

- $10 per vehicle/day

**CATERING**

- $45 per person/full day

Includes 2 meals and snacks/beverages. All guests with allergies and restrictions will be accommodated.