In 2012, Cynthia was named President of the Leadership Louisville Center. The Center is a national leader in civic engagement and leadership development whose mission is to inspire and equip leaders to BE BETTER and DO BETTER. Cynthia is particularly proud that the work the Center has done to foster inclusivity and embrace diversity was recognized with the 2016 Champion of Diversity Award from the Urban League.

Before joining Leadership Louisville, Cynthia’s work included engagements with government, Fortune 500 and other social sector organizations. Cynthia is active in numerous community organizations including Rotary and serves on several boards including Greater Louisville Inc. (Chamber of Commerce).

She also serves as the national board chair for the Association of Leadership Programs. ALP’s mission is to build networks for hundreds of community leadership programs across the country.

She has a Master’s degree from the University of Louisville as well as several certifications in leadership training and organizational development.

**LOOKING FOR A SPEAKER?**

Cynthia can bring her hallmark energy and expertise to your team with one of her 60-90 minute interactive presentations! If one of these topics sounds like it fits your needs, we’d love to learn more and see how we might partner.

**Find Your Voice & Kick Some Glass**
Having a diverse executive team increases success - we all understand how important it is. However, the data shows that we are not achieving that sought-after inclusive leadership pipeline. At the individual level the struggle to find your voice is often recognized in women, but the challenge is prevalent for any marginalized population. We’ll show you how to help your people find their voice and we’ll share why it’s the most impactful way to infuse more diverse leaders to your pipeline.

**Crucial Conversations**
By learning how to speak and be heard (and encouraging others to do the same), you’ll surface the best ideas, make the highest-quality decisions, and then act on your decisions with unity and commitment. The best part is, these skills apply to personal as well as professional relationships.

**The Five Dysfunctions of a Team**
Based on the best-selling book this workshop will help participants recognize and name what team dynamics are holding you back. We will also map out what behaviors to focus on to transform into a high-performance team that gets results.

**Authentic Leadership for Women**
Research now shows that female leaders naturally have more of the competencies required to be successful in the 21st century. This interactive workshop will explore how women leaders can recognize and nurture these natural assets. We will also examine some of the barriers that make it hard for women to rise in the executive ranks and share strategies to overcome these obstacles.

**Raise the Net Worth of Your Network**
Your network is your most valuable asset. It accelerates your ability to achieve more. Learning how to leverage social capital in the most efficient ways is a multiplier. Participants will understand the difference between the depth and diversity of your network and the three distinct ways to use your connections to get things done.