

**WE INSPIRE AND
EQUIP LEADERS TO BE
BETTER & DO BETTER.**

**2019-2025
VISION**



**Leadership
Louisville Center**

OUR 2019 - 2025 VISION

WE INSPIRE AND EQUIP LEADERS TO BE BETTER & DO BETTER.

OUR AMBITION

Grow the Leadership Louisville Center as a national thought leader and best-in-class resource for social impact leadership.

OUR STRATEGIC IMPERATIVES

1. Equip more people to lead with confidence and courage.
2. Foster connections that strengthen the social fabric of the community.
3. Sustain the Leadership Louisville Center as a high-performance enterprise.

1. Equip more people to lead with confidence and courage.

- Increase access to professional development and leadership opportunities for the under-served.
- Design and deliver programming that creates a sense of belonging and resonates with diverse audiences.
- Amplify the impact of the Center by attracting and engaging a national audience.
- Leverage the demand for skills-based leadership development to broaden our reach.



WOMEN'S LEADERSHIP EXPERIENCE

An investment in women leaders is an investment in our shared future and we are on the forefront. We are developing cohort experiences for three audiences: emerging women leaders, established women leaders, and male allies.



INVESTMENT IN UNDER-SERVED LEADERS

Growth of our tuition assistance funds continue to be among our top priorities. These allow us to invest in professional development and leadership opportunities for under-served leaders, particularly those representing diverse communities.



2. Foster connections that strengthen the social fabric of the community.

- Drive more business participation in social impact leadership.
- Increase opportunities for current civic program participants to drive positive change on community issues.
- Build stronger connections and more intentional pathways for alumni.
- Expand social capital, growing our role as a bridge builder.



AFFINITY GROUP PROGRAMMING

Employee resource groups provide engagement and a sense of belonging for diverse employees, but impact often stops there. We are developing a model to connect resource groups into a community-wide program, enhancing networks and providing training and coaching to increase the pipeline of diverse leaders for companies and the community.

COMMUNITY ACCELERATION TEAMS

We provide significant impact for nonprofits in the region through the work of talented leaders in Ignite Louisville, Encore Louisville, and the Bingham Fellows. Now including more alumni and under the name Community Acceleration Teams, we are working to help even more nonprofits in need.



3. Sustain the LLC as a high-performance enterprise.

- Maximize marketing and communication channels to increase awareness and customer base in Louisville and broader geographic area.
- Optimize internal systems and structure.
- Nurture culture that allows us to attract and retain top talent.
- Explore feasibility of national center of excellence model.
- Diversify our funding approach.



NATIONAL CENTER OF EXCELLENCE

Known as a national best practice, we are capitalizing on our successful program models to enhance civic leadership programs like ours across the country. We envision scale that can make real impact in community conversations and leadership.

TECHNOLOGY INFRASTRUCTURE

We are undergoing key technology upgrades in 2020 to improve both our own efficiency and the ease with which our clients, members, and alumni engage with us.



**Leadership
Louisville Center**

The Leadership Louisville Center is a nationally recognized resource for individuals and organizations who strive to go beyond individual success to being truly significant. We are the region's hub for talent development, relationship building, and community engagement.

Our innovative, world-class curriculum and experiential learning opportunities are available for all levels of leadership. No matter where you are located in the world, we can help you build stronger leaders. The Center is the place where leaders can connect with diverse networks, build understanding, and take action to drive positive social and professional impact.

The Center carries out this mission through civic programs, leadership courses, professional development courses, and events designed to inspire, challenge and connect people at all levels of leadership development.
