



## Leadership Louisville Center

### Diversity and Inclusion Statement

The Leadership Louisville Center recognizes the importance of diversity – within our workforce, our supplier relationships and our program participants. Diversity is at the heart of our organization mission:

**To grow and connect a diverse network of leaders who serve as catalysts for a world-class community.**

We commit ourselves to building an inclusive environment in which our employees, board members, program participants, graduates, members and suppliers understand, respect and reflect the diversity of the people we serve. Leadership Louisville Center embraces the spectrum of human diversity in our community and encourages everyone, without exception, to contribute to its success. We believe that people, working together, have the power to create positive change.

- Employees – Talented and creative employees are our most critical resource and the foundation for the future of the Leadership Louisville Center. Our continued success depends upon a diverse, team-driven work environment. Valuing differences between our staff members, we work to give everyone the opportunity to develop their skills and talents in line with our values and organization objectives.
- Program Participants – Our community is comprised of many individuals and groups, each representing a history, culture, passion and perspective. By making an effort to learn about and include multiple viewpoints in their deliberations, program participants are able to recognize the value of each person and the added importance of hearing from those who have different ideas. Our staff is tasked with the objective to recruit and select class participants that reflect the rich diversity of our community.
- Suppliers – We believe that extending opportunities to women and minority business enterprises (W/MBE) is simply good business practice.
- Board of Directors – Equally important to the success of the Leadership Louisville Center is a board that not only embraces diversity and inclusion, but also reflects those same qualities.

The Leadership Louisville Center is committed to creating an environment where diversity and inclusion occurs naturally in the pursuit of our mission, and expects that all team members will embrace the underlying values of this vision.